

**Arboretum, Dunkirk and Lenton, Radford and Park Area Committee**  
**18 February 2015**

<b>Title of paper:</b>	<b>Area 4 Jobs Plan</b>	
<b>Director(s)/ Corporate Director(s):</b>	Chris Henning, Director of Economic Development	<b>Wards affected:</b> Arboretum, Dunkirk and Lenton, Radford and Park
<b>Report author(s) and contact details:</b>	Chris Grocock, Employment and Skills Officer 0115 8762912 <a href="mailto:chris.grocock@nottinghamcity.gov.uk">chris.grocock@nottinghamcity.gov.uk</a>	
<b>Other colleagues who have provided input:</b>	Kevin Bartlett (previous lead – now left the Council as of 6 <sup>th</sup> Feb)	
<b>Date of consultation with Portfolio Holder(s) (if relevant)</b>	N/A	
<b>Relevant Council Plan Strategic Priority:</b>		
Cutting unemployment by a quarter		<input checked="" type="checkbox"/>
Cut crime and anti-social behaviour		<input type="checkbox"/>
Ensure more school leavers get a job, training or further education than any other City		<input type="checkbox"/>
Your neighbourhood as clean as the City Centre		<input type="checkbox"/>
Help keep your energy bills down		<input type="checkbox"/>
Good access to public transport		<input type="checkbox"/>
Nottingham has a good mix of housing		<input type="checkbox"/>
Nottingham is a good place to do business, invest and create jobs		<input checked="" type="checkbox"/>
Nottingham offers a wide range of leisure activities, parks and sporting events		<input type="checkbox"/>
Support early intervention activities		<input type="checkbox"/>
Deliver effective, value for money services to our citizens		<input type="checkbox"/>
<b>Summary of issues (including benefits to citizens/service users):</b>		
Castle Cavendish in partnership with the Employment and Skills Team at Nottingham City Council (NCC) have produced the Jobs Plan.		
Castle Cavendish, through their role as the voluntary sector Lead Organisation in the area, as appointed by the Council, will implement the actions in the plan (attached as Appendix A). The plan will be updated with activity by community groups who contribute towards reducing unemployment in the wards.		
<b>Recommendation(s):</b>		
<b>1</b>	To note the actions in the plan, detailed in Appendix A, and agree to a six monthly update by Castle Cavendish and NCC Employment and Skills Team.	

**1. REASONS FOR RECOMMENDATIONS**

- 1.1 NCC is committed to reducing unemployment in communities. Castle Cavendish are being funded to co-ordinate employment and skills activity in the area, reduce duplication and capacity build smaller organisations to increase the availability of employment support in the area.

**2. BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)**

- 2.1 Castle Cavendish has been funded to co-ordinate Employment and Skills activity in the Arboretum, Dunkirk and Lenton and Radford and Park wards. They are expected to appoint the necessary staffing to engage with local communities, develop Community Jobs Plans, support recruitment to job opportunities and pre recruitment

training, work with partners to develop and deliver bespoke provision relevant to priority groups for that area, and work with programme providers to engage/develop local solutions for their client group.

2.2 It is anticipated that Castle Cavendish will work with other community organisations in the area to avoid unnecessary duplication and ensure best use of funding. Castle Cavendish will also be required to operate as part of a connected team of providers linked to the employer hub, to ensure co-ordination, monitoring of performance and quality.

2.3 Castle Cavendish will:

- undertake the co-ordination and facilitation of delivery of action plans ensuring that barriers to employment within neighbourhoods are removed and, consequently, have a direct impact by reducing out of work benefit dependency rates at a local level, with particular emphasis on the Youth Contract;
- develop, with partners, a neighbourhood employment strategy which will be led by the Employment and Skills Officers, i.e. a local jobs plan embedded within ward actions plans for each ward within the area to be agreed by Area Committee.
- be actively involved with local schools and supporting the employability for schools agenda;
- be actively involved with local councillors, Area Committees, and the Neighbourhood Action Teams.

### **3. OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

3.1 Not reporting on the progress of the Jobs Plan. This was dismissed as reducing unemployment is one of the key priorities of the Council.

### **4. FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY/VAT)**

4.1 None

### **5. RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS AND CRIME AND DISORDER ACT IMPLICATIONS)**

5.1 None

### **6. EQUALITY IMPACT ASSESSMENT**

Has the equality impact been assessed?

Not needed (report does not contain proposals or financial decisions)

No

Yes – Equality Impact Assessment attached

### **7. LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

7.1 None

### **8. PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

8.1 None